



***Enabling prosperity***

**IDE** is a world leader in practical, market-based solutions to rural poverty. We are looking for smart, talented, and motivated Cambodians to join our expanding team.

## **2 Field Technicians-Vegetable**

**(1) in Siem Reap and (1) in Banteay Meanchey province**

### ***Responsibilities »***

- ♦ Provide high quality of vegetable technique advices
- ♦ supervise farmers in vegetable production
- ♦ field follow up and other data collecting
- ♦ facilitate to organize training, exposure visit, field day, and other events
- ♦ contribute working with marketing facilitation, Farmer Business Advisory (FBA), Micro finance, Irrigation system and M&E.

### ***Qualifications »***

- ♦ University degree in Agronomy or related fields
- ♦ 2+ years' work experience with extensive vegetable field and experiments
- ♦ fair English and strong Khmer communication skills
- ♦ facilitation skills
- ♦ computer skills (Ms. Office)
- ♦ report writing
- ♦ positive team attitude.

**Candidates who residence and work experience in above target areas and women are strongly encouraged to apply**



**IDE**

Please send CV and cover letter to:

IDE | Cambodia / CADF

PO Box 93243, Siem Reap

Or by e-mail to [chanlen@cadf-angkor.info](mailto:chanlen@cadf-angkor.info)

Closing date: Friday, 13 August 2010  
Only short-listed applicants will be notified

[www.ide-cambodia.org](http://www.ide-cambodia.org)

# POSITION DESCRIPTION

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<b>POSITION TITLE</b>	Field Technician-Vegetable
<b>PROJECT OR DIVISION</b>	Cambodia Agribusiness Development Facility (CADF)
<b>REPORTS TO</b>	Vegetable Production Facilitator and Agronomist
<b>LOCATION</b>	1 based in Siem Reap Province and 1 based in Banteay meanchey Province. Travelling to IDE locations and others as required.

## PURPOSE

This position is responsible for implementing all field activities of IDE's CADF project to integrate small holder vegetable farmers into commercial markets for income generation through enhancing techniques and newer practical inputs of vegetable production regarding to off-season production, more crop cycles per year and more productivity.

## RELATIONSHIPS

(Reporting, collaboration, and supervision relationships may change over time with the addition or departure of staff or changes in organizational structure.)

- Reports to the CADF Vegetable Production Facilitator and Agronomist
- Works in close collaboration with CADF project staff, FASCO-FBA, Marketing and M&E unit to design and implement vegetable production activities.
- Collaborates closely with IDE's Team to share information and learning.

## RESPONSIBILITIES

(The scope and emphasis of the position responsibilities may change over time: new responsibilities may be added and existing ones dropped or modified as required.)

### MAJOR

- Improve technical know-how of vegetable production regarding to off-season production, more crop cycles per year, more productivity in good practices of pesticides and fertilizers safety use, newer inputs, etc.
- Advice technical know-how of vegetable production to farmers and access to new inputs.
- Select and facilitate demonstration farms to cultivate vegetable production regarding to more crop cycles per year, more productivity and affordable with new inputs.
- Follow up field activities and collect essential data as required.
- Monitor and motivate farmers to record book keeping.
- Coordinate meetings, forums, trainings, exposure missions and events.
- Link actors along the value chain including producers, input suppliers, service providers, collectors, wholesaler, etc.
- Contribute to works with other activities related to market promotion, micro finance, irrigation systems, Farmer Business Advisory and Monitoring & Evaluation.

- Ensure the work plan and any activities of CADF project i.e. Vegetable value chain is implemented and accomplished by deadlines within the fulfill results.
- Collaborate and cooperate working with relevant partners including service providers, private sectors, Provincial Department of Agriculture (PDA), and other NGOs and government.

**OTHER**

- Develop a good understanding of IDE-Cambodia’s and IDE-International’s development approach.
- Represent IDE in communications with clients, partners, donors, the public and others as required.
- Participate in weekly CADF staff meetings.

**REQUIREMENTS**

(Candidate must be well organized, able to work independently, skilled at handling multiple tasks, able to meet deadlines and work in stressful situations and willing to travel and overnight in the fields.)

**QUALIFICATIONS AND SKILLS**

- Graduated university degree in agronomy (horticulture production).
- Minimum two years’ work experiences in rural development especially skillful in vegetable production.
- High level interpersonal, communication, negotiation and persuasive skills.
- Fair in English and Strong Khmer communication skill.
- Computer skills (Ms. Office).

**PERSONAL ATTRIBUTES**

- Understands and embraces IDE’s core values.
- Represents the values and ideals of IDE.
- Demonstrated ethical behavior in all areas of responsibility.
- Trustworthy and honest in all dealings.
- Positive team attitude.
- Able to work effectively and collaboratively, in a team.
- Willingness to take on additional areas of responsibility relevant to the role.
- Pro-active contributor to project and team.

**APPROVALS**

	Incumbent (if currently occupied)	Supervisor	Country Director or Human Resources Manager
Name			
Title			
Signature			
Date			