



Enabling prosperity

IDE is a world leader in practical, market-based solutions to rural poverty. We are looking for smart, talented, and motivated Cambodians to join our expanding team.

2 Field Technicians-Pig Value Chain

(1) in Siem Reap and (1) in Banteay Meanchey province

Responsibilities »

- ◆ Provide high quality of pig husbandry techniques advices about selection and breeding sow/boar through artificial insemination (AI), economical feeding and proper nutrition at farm level, better health care and hygiene, bio-security, biodigester and affordable of new inputs, technology, etc.
- ◆ supervise farmers in pig production
- ◆ field follow up and other data collecting
- ◆ coordinate training, exposure visit, field day, and other events
- ◆ contribute working with marketing facilitation, Micro finance and M&E.

Qualifications »

- ◆ University degree in Animal production (pig production)
- ◆ 2+ years' work experiences with extensive pig field and experiments
- ◆ fair English and strong Khmer communication skills
- ◆ facilitation skills
- ◆ computer skills (Ms. Office)
- ◆ report writing
- ◆ positive team attitude
- ◆ leadership qualities.

Candidates who residence and work experience in above target areas and women are strongly encouraged to apply



IDE

Please send CV and cover letter to:

IDE | Cambodia / CADF

PO Box 93243, Siem Reap

Or by e-mail to chanlen@cadf-angkor.info

Closing date: Friday, 13 August 2010
Only short-listed applicants will be notified

www.ide-cambodia.org

POSITION DESCRIPTION

POSITION TITLE	Field Technician-Pig Value Chain
PROJECT OR DIVISION	Cambodia Agribusiness Development Facility (CADF)
REPORTS TO	2 Pig Value Chain Facilitators
LOCATION	1 based in Siem Reap Province and 1 based in Banteay Meanchey Province. Travelling to locations as required.

PURPOSE

This position is responsible for implementing all field activities of IDE's CADF project to integrate small holder pig farmers into commercial markets for income generation through enhancing new practical techniques and know-how in pig production regarding to improved high Daily Weigh Gain (DWG) breeds and reduced cross-farm contamination through Artificial Insemination (AI), adequate feeding at low cost, and improved healthcare and hygiene.

RELATIONSHIPS

(Reporting, collaboration, and supervision relationships may change over time with the addition or departure of staff or changes in organizational structure.)

- Reports to CADF Pig Facilitator, Health Care and Pig Facilitator, Breed & Feed.
- Works in close collaboration with CADF project staff, Marketing and M&E unit to design and implement pig production activities.
- Collaborates closely with IDE's Team to share information and learning.

RESPONSIBILITIES

(The scope and emphasis of the position responsibilities may change over time: new responsibilities may be added and existing ones dropped or modified as required.)

MAJOR

- Improve technical know-how of pig production regarding to improved high Daily Weight Gain (DWG) breeds and cutting down cross-farm contamination, adequate feeding at lowest possible production cost, improve health care and hygiene for small and medium scale pig raisers.
- Select and conduct demonstration farms of good practices of pig production regarding to improved genetics performance potential, farm based feed formulation, improve health care, hygiene, biosecurity, biodigester and affordable of new inputs.
- Follow up field activities and collect essential data as required. Monitor and motivate farmers to record book keeping.
- Coordinate meetings, forums, trainings, exposure missions and events.
- Link potential actors along the value chain including producers, input suppliers, service providers, collectors, wholesaler, etc.

- Ensure the work plan and any activities of CADF project i.e. Pig value chain is implemented and accomplished by deadlines within the fulfill results.
- Collaborate and cooperate working with relevant partners including service providers, private sectors, Provincial Department of Agriculture (PDA), and other NGOs and government.

OTHER

- Develop a good understanding of IDE-Cambodia’s and IDE-International’s development approach.
- Represent IDE in communications with clients, partners, donors, the public and others as required.
- Participate in weekly CADF staff meetings.

REQUIREMENTS

(Candidate must be well organized, able to work independently, skilled at handling multiple tasks, able to meet deadlines and work in stressful situations and willing to travel and overnight in the fields.)

QUALIFICATIONS AND SKILLS

- Graduated university degree in animal production (pig production).
- Minimum two years’ work experiences in rural development especially skillful in pig production.
- High level interpersonal, communication, negotiation and persuasive skills.
- Ability to exercise discretion and respect confidentiality.
- Farmers training and extension for pig commercial farming.
- Fair in English and Strong Khmer communication skill.
- Computer skills i.e. Ms. Office.

PERSONAL ATTRIBUTES

- Understands and embraces IDE’s core values.
- Represents the values and ideals of IDE.
- Demonstrated ethical behavior in all areas of responsibility.
- Trustworthy and honest in all dealings.
- Positive team attitude.
- Able to work effectively and collaboratively, in a team.
- Willingness to take on additional areas of responsibility relevant to the role.
- Pro-active contributor to project and team.

APPROVALS

	Incumbent (if currently occupied)	Supervisor	Country Director or Human Resources Manager
Name			
Title			
Signature			
Date			